

PLAINTIFF'S  
EXHIBIT  
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CEH/jen

Assistant Superintendent of Schools

Charles E. Heller, III

*Charles E. Heller, III*

Sincerely,

Please call me if you should have any questions.

As we draw to the close of another year, I would like to take this opportunity to thank you for being with us throughout the last year and compliment you on the manner in which you performed your duties. We look forward to your returning to work with us when school resumes following the summer recess and you can accept this letter as a reasonable assurance that your position will be available for you next year.

Dear Mrs. Wagner:

Mrs. Rowena V. Wagner  
166 North Franklin Street  
Cochran, PA 16314

June 15, 2005

OFFICE OF THE ASSISTANT SUPERINTENDENT

Crawford Central School District

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11280 Mercer Pike  
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Michael E. Detelski, Superintendent

Crawford Central  
School District

Charles E. Heller III  
Assistant Superintendent  
Shawn G. Simpson  
Business Manager/Budget Secre  
Suzanne L. Good  
Director of Elementary Curricu  
Jennifer A. Gaidun  
Director of Secondary Curricul  
David M. Harada  
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